

Senior executive with over 30 years of operational experience in medium and large organisations (both unionised and non-unionised), perfectly bilingual (spoken and written) with solid experience in complex initiatives impacting a significant number of both internal and external stakeholders.

## Key Career Appointments

### **France Rivet Consulting Group Inc.**

*President*

*Founded in July 2004*

Management and strategic consulting services including drafting of business cases (needs analysis, risk and impact analysis including mitigation plan, identification of potential solutions & quantifiable benefits analysis, feasibility); procurement process (RFP, RFI etc.) including market search, development of business and IT requirements, service levels, vendor evaluation grids etc.; contract drafting and negotiation; implementation of vendor management programmes (including vendor segmentation, performance management and governance); corporate restructure and reorganisation; operational due diligence; ongoing senior management team support; strategic planning; and optimisation of processes and operating models.

Industry experience:

- Banking
- Construction
- Insurance
- Government services
- Military
- Transportation (including rail and aviation)
- IT
- Healthcare
- Distribution / Retail
- Services

Visit [www.gcfr.ca](http://www.gcfr.ca) for additional information

### **Medisys Health Group Inc.**

*Chief Operating Officer*

(and various other executive positions)

*1990-July 2004*

Responsible for the organisation's six Operational Divisions as well as IT, Sales & Marketing, Administration, Finance and Human Resources, Canada wide. Negotiated, and implemented the largest outsourcing contracts in the industry. Led ISO certification process. Following Medisys' extraordinary growth, played a key role in introducing Medisys to the Canadian stock market with an Initial Public Offering in the fall of 2002.  
(Medisys privatised in 2008)

**MDS Laboratories**

*Director*

*May 1989-Nov 1990*

**Abbott Laboratories (Diagnostics Division)**

*Various positions*

*1985-1989*

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**Education**

**Moderator training**

(Ken Tyler) YPO

2002 and 2006

**Advanced Management Course**

McGill Executive Institute

2001

**Finance for non-financial Managers**

McGill Executive Institute

2000

**Various management training & workshops (Canada and U.S.)**

1985-1999

**Combined Honors Degree**

McMaster University

1981-1985

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**Directorships**

**Benson Group Ltd** (Advisory Board)

2010 to Sept. 2012

**Foundation of Stars**

2002 to 2012

Vice President of the board (2005 to 2012); Chair, Remuneration and HR committee (2008 to 2012); Member of the Governance committee (2009 to 2012) and Member of the Nominations Committee (2009 to 2012).

**Dismed\* inc. (appointed by the Caisse de Dépôt et Placement du Québec)**

2006-2008

Includes membership in remuneration and strategic planning committees

\*company sold in 2008

**Young Presidents' Organization (YPO, Quebec chapter)**

2003 - June 2006

**Medisys Health Group Inc.**

2001-2002

## **Distinctions**

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**Winner, Business Woman of the Year (Greater Montreal Area)**

2010

**Chairwoman, Annual Children's Ball, Foundation of Stars**

2004-2007

**Winner, Quebec Business Woman of the year**

2003

**Dean's Honor List, McMaster University**

1984

**Chancellor Scholarship, McMaster University**

1981

**Ontario Scholar**

1981

## **Other Information**

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**Perfectly bilingual (written and spoken)**

**Member, Women's Executive Network**

**Member, Young Presidents' Organization (YPO)** (2002 - 2007)

**Active volunteer, Foundation of Stars** (2001 - 2012)